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| **Policy Title:** | Research and Safety Scholarly Activity Policy |
| **Approved By:** | Colours Academy |
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| **Position:**  | Head of Centre |
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Teaching staff will display a sound understanding and up-to-date knowledge of their subject and for professional activity to facilitate student learning.

The Academy will facilitate a specific higher education development programme in which teaching staff will be required to develop scholarly and professional reflective practice including engagement with the UK Professional Standards.

The Academy will foster a teaching and learning environment in which scholarly and professional reflective practice are promoted and valued, through the passion of working time and resources for teaching staff to achieve agreed scholarly activity.